

SAFETY, HEALTH, ENVIRONMENTAL AND QUALITY POLICY

JJM Filtration specializes in high pressure water jetting 0 - 2800 bar, Vacuum cleaning, Shutdown work, one stop service, Demolishing of small plants, as well as Cyanide decontamination, demolishing and disposal. Management recognizes their responsibility to the industry to provide an effective service which will be achieved, through the ISO standard.

The policy provides a framework in which hazards/risks, environmental and quality aspects and impacts can be identified and managed. In assisting JJM Filtration to achieve its Vision, Management, Supervisors and all levels of employees is committed to reduce negative impacts to the Environment and the Health and Safety risks to people and non-conformance to services, and therefore commits to:

- ∂ Manage our Safety, Health, Environment and Quality issues and to demonstrate compliance to the clients requirements as well as all legal requirements associated with our operations (See legal register), we shall develop, implement and maintain an Integrated Management Systems for Occupational Health, Safety, Environment and Quality that complies with the ISO standards 9001:2015-14001:2015 and OHSAS18001:2007 specifications and requirements as well as customer satisfaction. We shall maintain a safe workplace and promote safety and health of all employees and customers at all times.
- ∂ We shall comply with all relevant legislation and other requirements by implementing appropriate programs and procedures and comply with applicable laws and by-laws.
- ∂ We shall apply a risk management practise that aims to identify and eliminate safety hazards wherever possible, in order to minimise injuries and illnesses as well as service non-conformance and where this cannot be achieved implement control measures to manage the risks.
- ∂ We shall set and review objectives and targets and measure/monitor our performance against these targets.
- ∂ We shall strive to continually improve our performance by optimizing our current operations, promoting innovation and research into new technologies. We shall improve environmental performance by preventing pollution, recycling waste and reporting our environmental performance.
- ∂ We shall ensure that all employees are made aware of their individual obligations in respect of safety, health, environmental and quality.
- ∂ We Shall as far as possible protect the Health and Safety of our employees at work and or state of emergency by following and complying to the presidents instructions.
- ∂ We shall clearly define the roles, responsibilities and accountabilities of all employees; and provide them with industry and professional training as well as opportunities to advance their careers.
- ∂ We shall consult and effectively communicate with authorities, contractors, customers, employees and visitors on Safety, Health, Environmental and Quality issues were needed. We aim to develop relationships and partnerships that create sustained value for everyone. We shall make the policy available to interested parties.

Top Management will annually review the Health, Safety, Environmental and Quality Management systems as well as the policy to ensure their continued suitability to the operations, adequacy and effectiveness.

The requirements of this policy is mandatory and all company personnel have a responsibility and obligation to maintain, uphold and promote them.

Director: _____

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